

## **RUSSELL REYNOLDS ASSOCIATES HIRES NANCY MISTRETТА**

NEW YORK - February 23, 2005 - Global executive recruiting and assessment firm Russell Reynolds Associates announced today that Nancy Mistretta is joining the firm and will be a key member of the firm's growing Not-For-Profit Practice.

Based in New York, Ms. Mistretta will be responsible for managing executive officer searches for not-for-profit organizations and institutions, with a special focus on educational institutions. She will also manage financial officer and senior executive and Board-level searches.

"Our clients look to us for trust and advice. We are proud to have someone of Nancy Mistretta's caliber and impeccable reputation join our firm of trusted advisors," said Clarke Murphy, Russell Reynolds Associates' Managing Director and leader of the Americas. "By merging her extensive corporate experience with her personal interest in education and not-for-profit work, Nancy brings us the best of both worlds."

Ms. Mistretta has more than 25 years of experience in the global banking industry. Prior to joining Russell Reynolds Associates, Ms. Mistretta was one of the most senior female executives in investment banking at JPMorgan. She managed the investment bank's merger integration effort with Bank One and her most recent roles marked the culmination of her 29-year career with the firm and its heritage institutions.

"I am very excited to join Russell Reynolds Associates and to have the opportunity to work in the Not-For-Profit Practice," said Ms. Mistretta. "Given my long career in investment banking, I hope to be an asset to the firm across other Practice lines as well."

Ms. Mistretta previously served as JPMorgan's Industry Head responsible for the Global Diversified Industries group. Most recently, she served as Managing Director responsible for Investment Bank Marketing and Communications. Prior to Chase's merger with JP Morgan in 2000, she was also a member of Chase's Management Committee and was the industry head responsible for Chase's Diversified, Consumer Products, and Retail Industries Group. Before that, she was head of the Diversified Multinationals Group.

A native of New York City, Ms. Mistretta graduated from The Brearley School, of which she was a trustee, and from Smith College. She currently serves on the Board of the Goldfarb Center for Public Affairs and Civic Engagement of Colby College.

"We are delighted that Nancy has decided to join our firm," said Malcolm MacKay, Managing Director and co-Leader of the Not-For-Profit Practice at Russell Reynolds Associates. "She brings a track record of great professional accomplishment and a sincere desire to contribute to the not-for-profit world."

### **About Russell Reynolds Associates**

Russell Reynolds Associates is the most trusted name in global executive recruiting and assessment. Through a global network of 32 wholly owned offices, the firm's more than 250 professionals conduct senior executive and Board of Director recruiting assignments and executive assessment in a range of industries for public

and private organizations of all sizes. With our one-firm culture, deep knowledge of major industries and unwavering commitment to client services, we are uniquely qualified to help clients find the best leaders for their future. The firm's Web site is <http://www.russellreynolds.com> .